



State of Ohio Training Association
Dynamic Training Events & Networking

Speakers' Bios

Get to know our presenters a
little better...

Pecha Kucha

Maddy Weisz is currently a Training Specialist with the Development Services Agency and has been training in state government for over 25 years. She has been a member of SOTA for many of these years, actively participating through a variety of roles. Maddy has served as SOTA Program Chair, President Elect and President, and currently as an adjunct board member. Maddy also holds a master's degree in Adult Education from The Ohio State University.

Stacia Worndle has been with the Development Services Agency since March of 2012. She is an HCM Analyst and works with ePerformance and college interns. Stacia is also a trainer for Lead Ohio and previously coached with Landmark Education.

Kathy Boss is the HR Manager of Training and Development with Opportunities for Ohioans with Disabilities. She has been with OOD for over 4 years and spends her time managing agency wide training and facilitation initiatives. Prior to joining OOD she spent 32 years in training and development in the private sector for many diverse industries. Kathy enjoys long walks on the beach and trying to pronounce Pecha Kucha.

James Clinkscale began his career with the Opportunities for Ohioans with Disabilities (OOD) in October of 1997. He has worked for the OOD in many capacities: as an Employer Services Specialist, Program Specialist for the Governor's Council on People with Disabilities, an Employer Services Coordinator working with employers in the entire state of Ohio, the Americans with Disabilities Act (ADA) and Windmills Coordinator, and the Statewide Coordinator for the Consumer Advisory Committee. James organized and coordinated the prestigious "Ohio Youth Leadership Forum," a dynamic Leadership Conference for Ohio youth with disabilities. He has facilitated and created numerous presentations and workshops for a variety of organizations interested in this diverse population. James is currently the Manager of Diversity and Inclusion within the Division of Human Resources of the OOD. James obtained his Bachelor's degree in Psychology from East Carolina University and earned a Master of Arts degree in Rehabilitation Counseling from the University of Kentucky.

Communication Skills

Steve Friedman is a Fiscal Officer with the Ohio EPA and is the Training Coordinator for the Division of Air Pollution Control. He has been involved with developing a module on professional development and customer service for new employee orientation as well as helping develop and facilitate a "behavioral styles and meeting tools" training. Steve is a Certified Public Manager participating in cohort 45 of OCPM. He received a certificate in Dispute Resolution from Capital University Law School and earned an M.A. in Government and Politics and a Certificate of Public Administration from St. John's University (N.Y.). Steve also holds a B.S. in Political Science from Colorado State University, Pueblo. He has served as a mediator with the State of Ohio Workplace Mediation Program, as well as the Franklin County Juvenile Victim Offenders Mediation Program (JVOMP). Steve is also a co-founder and member of The Conflict Resolution Professionals Group, providing mediation and conflict management consultation and training.

Future of eLearning

Abbie Frase is the Human Resources Training Officer with Opportunities for Ohioans with Disabilities (OOD), formerly known as Ohio Rehabilitation Services Commission. During her tenure, she has presented training programs for the DisAbility Jobs Summit, Ohio Youth Leadership Forum, Ohio Job and Family Services and the Department of Medicaid. Abbie is certified in True Colors and plans to receive her certification in Windmills Attitudinal Training Program in April of 2015. She is currently pursuing a Master's Certificate of eLearning Instructional Design from the University of California, Irvine. Abbie serves as Secretary of the SOTA Board.

Kristine Marple is a seventeen-year veteran of utilizing web-based platforms to develop and convey her organization's messages. She currently serves as the Administrator of the Ohio Department of Public Safety's Learning Management System, CourseMill, which consists of 26,000+ users. She has developed and is currently managing over 50 online courses for the Department. In addition to developing Web-based training, Kris has implemented live trainings, designed video tutorials, developed manuals, provided Instructional Design support and has taken on the role of project manager for several large-scale technical upgrades. Kristine Marple received her Bachelors of Science degree, in Commercial Art, from Ashland University. Kris is a dedicated public servant who has been with the Ohio Department of Public safety since 2000.

Steve Galloway began his career studying at The Columbus College of Art and Design (CCAD). Upon graduating from CCAD with a BFA in advertising design, Steve had the opportunity to work in prepress design in a wide variety of media across the United States. In 2005, Steve returned to Ohio to develop and implement an Interactive Graphic Media & Web Design career technical program for inmates of the Ohio Department of Rehabilitation (ODRC) and Correction at the London Correctional Institution. In 2012, Steve transitioned from training inmates to developing online interactive training for ODRC staff by accepting a position at the Reginald A. Wilkinson Corrections Training Academy as a Technology Based Training Developer.

Mary Cornwell graduated with an MBA with a Technology Management specialty from University of Phoenix in September 2010 and went on to complete a Master of Education with a specialty in Adult Education and Training in August of 2013. She has over 33 years of experience and is currently the Training Program Manager for Learn It Ohio, Ohio's e-Learning portal. She is a certified Project Manager and volunteers as webmaster of several websites. Mary is actively involved in several community service projects, and in 2013 she received a national award from the University of Phoenix called the Alumni Community Service Award Recognizing Outstanding Volunteerism, Community Leadership, Service, and Mentorship.